



अखिल भारतीय आयुर्विज्ञान संस्थान, गोरखपुर

All India Institute of Medical Sciences, Gorakhpur

(स्वास्थ्य एवं परिवार कल्याण मंत्रालय भारत सरकार द्वारा स्थापित एक स्वायत्त निकाय)
(An autonomous organization under the Ministry of Health & Family Welfare, Govt. of India)

Ref: AIIMS/GKP/RECT/FACULTY/2022/303

Date: 09.03.2022

SUBJECT: RECRUITMENT OF FACULTY (GROUP-A) POSTS IN VARIOUS DEPARTMENTS AT AIIMS GORAKHPUR ON DIRECT RECRUITMENT BASIS-2021-22.

Offline applications from Indian citizens/other citizens as permissible under the applicable Act/Rules are invited for the following faculty posts on **DIRECT RECRUITMENT BASIS IN VARIOUS DEPARTMENTS** in All India Institute of Medical Sciences, Gorakhpur (Uttar Pradesh).

S.N.	DEPARTMENT	Professor					Additional Professor					Associate Professor					Assistant Professor					Grand Total				
		UR	EWS	OBC	SC	ST	Total	UR	EWS	OBC	SC	ST	Total	UR	EWS	OBC	SC	ST	Total	UR	EWS		OBC	SC	ST	Total
1	Anaesthesia	1 (PWBD)		1			2			1	1		2			1			1	1	1	1		3	8	
2	Anatomy				1		1							1		1			2			1			1	4
3	Biochemistry					1	1	1					1												2	
4	Cardiology	1					1																		1	
5	Dentistry			1			1															1			2	
6	Dermatology	1					1		1				1								1		1		2	4
7	ENT				1		1			1			1			1	1		2						4	
8	Forensic Medicine and Toxicology			1 (PWBD)			1				1		1												2	
9	Gastroenterology		1				1																		1	
10	General Medicine	2					2						2			1			3		3		1		4	9
11	General Surgery			1	1		2	1					1	1	1				2				1	1	6	
12	Hospital Administration	1					1								1				1						2	
13	Microbiology					1	1			1			1												2	
14	Nephrology							1					1												1	
15	Neurology						1						1												1	
16	Neurosurgery									1			1												1	
17	Nuclear Medicine			1 (PWBD)			1			1			1	1					1			1		1	4	
18	Obstetrics and Gynaecology								1				1	1		1	1		3						4	
19	Ophthalmology		1				1	1					1	1					1						3	
20	Orthopaedics							1					1			1			1			1			3	
21	Paediatrics									1			1												1	
22	Pathology				1		1				1		1							1	1	1			3	5
23	Pharmacology			1			1													1					2	
24	Physical Medicine and Rehabilitation	1					1																		1	
25	Physiology	1					1	1					1			1 (PWBD)			1						3	
26	Psychiatry			1			1	1					1			1			1						3	
27	Pulmonary Medicine	1					1									1			1						2	
28	Radiology	1					1			1			1	1		1			2			2	1	1	4	8
29	Radiotherapy				1		1	1					1	1					1						3	
30	Transfusion Medicine and Blood Bank			1			1	1					1	1					1			1			4	
31	Trauma and Emergency Medicine	1					1													2	2 (Out of 2, 1 for PWBD)	2	2	2	10	11
32	Urology		1				1																		1	
	Total	11	3	8	5	2	29	9	2	6	4	1	22	7	3	7	5	2	24	2	8	11	7	5	33	108



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Note: -

Abbreviation used: **Unreserved (UR), Other Backward Classes (OBC), Schedule Caste (SC), Schedule Tribe (ST), Economically Weaker Sections (EWS), Person with Benchmark Disability (PWBD).**

1. The above vacancies are provisional and subjected to variation. The Executive Director, AIIMS, Gorakhpur reserves the right to change the vacancies including reserved vacancies as per the Govt. of India Rules/Circulars and requirements or otherwise.
2. As per instructions of Government of India, 4% horizontal reservations for persons with Benchmark Disabilities (PwBD) in above vacancies have been allotted.
3. Reservation for Economically Weaker Sections (EWSs) shall be applicable as per Govt. of India, Office Memorandum No. 36039/1/2019-Estt (Res) DoPT dated 19th January, 2019 and 31st January, 2019. EWS candidate must ensure that they have a valid EWS certificate on the last date of submission of application. * **EWS Candidates will attach certificate issued by the competent authority in the form prescribed.**
4. The cut-off date to determine the maximum age limit, essential qualifications & experience will be the last date of submission of application.
5. Relaxation of One-year Teaching/Research experience for SC/ST candidates in Faculty selection will be given as per Rules/Guidelines issued by DoPT on time to time.
6. The period of experience wherever prescribed shall be counted after obtaining the prescribed qualification.

The Essential Qualifications and Experience for the posts are as under: -

S.N.	Name of the Post	Qualifications/Experience
01.	Professor	<p><u>Essential for Medical Candidates</u></p> <ol style="list-style-type: none">1. A medical Qualification included in the I or II schedule or part II of the third schedule to the Indian Medical Council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfill the conditions specified in section 13(3) of the Act.)2. A recognized post graduate qualification e.g., MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject. <p style="text-align: center;">AND/OR</p> <ol style="list-style-type: none">3. M.Ch. for surgical Super specialty and D.M. for Medical Super specialty (2 years or 3 years or 5 years recognized course) or qualification recognized equivalent there to. <p><u>Experience:</u></p> <p>Fourteen years teaching and/or research experience in recognized Institution in the subject of specialty after obtaining the qualifying degree of M.D. /M.S. or qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Twelve years teaching and/or research experience in recognized Institute in the subject of specialty after obtaining the Degree of M.Ch./D.M. (2 years or 5 years course recognized after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Eleven years teaching and/or research experience in recognized Institution in the subject of specialty for the candidates possessing 3 years recognized Degree of D.M./M. Ch in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p><u>Essential for Non-Medical Candidates: #</u></p> <ol style="list-style-type: none">1. Post graduate qualification e.g., Master degree in the discipline.2. A Doctorate degree of a recognized University in concerned discipline. <p><u>Experience:</u></p> <p>Fourteen years teaching and/or research experience in the discipline/subject concerned after obtaining the Doctorate degree.</p>



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02.	Additional Professor	<p><u>Essential for Medical Candidates</u></p> <p>1 to 2 same as for Professor (Medical)</p> <p><u>Experience:</u></p> <p>Ten years teaching and/or research experience in recognized Institution in the subject of specialty after obtaining the qualifying degree of M.D. /M.S. or qualification recognized equivalent thereto.</p> <p><u>Essential for Super specialty disciplines:</u></p> <p>1) Same as Professor (Medical) 2) D.M. in the respective discipline/subject for medical super specialty and M.Ch. in the respective discipline/subject for surgical super specialty (2 years or 3 years or 5 years recognized course) or a qualification recognized equivalent thereto.</p> <p><u>Experience:</u></p> <p>Eight years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of D.M./ M.Ch. (2 years or 5 years recognized course after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Seven years teaching and/or research experience in a recognized Institution in the subject of specialty for the candidates possessing 3 years recognized degree of D.M. / M.Ch. in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p><u>Essential for Non-Medical Candidates: *</u></p> <p>1 & 2 are same as for Professor (Non – Medical)</p> <p><u>Experience:</u></p> <p>Ten years teaching and/or research experience in the discipline/subject concerned after obtaining the Doctorate degree.</p>
03.	Associate Professor	<p><u>Essential for Medical Candidates (for General Discipline):</u></p> <p>1 to 2 same as for Professor (Medical).</p> <p><u>Experience:</u></p> <p>Six years teaching and/or research experience in recognized Institution in the subject of specialty after obtaining the qualifying degree of M.D. / M.S. or a qualification recognized equivalent thereto.</p> <p><u>Essential for Super specialty disciplines:</u></p> <p>1. Same as Professor (Medical) 2. D.M. in the respective discipline/subject for medical super specialty and M.Ch. in the respective discipline/subject for surgical super specialty (2 years or 3 years or 5 years recognized course) or a qualification recognized equivalent thereto.</p> <p><u>Experience:</u></p> <p>Four years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognized course after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Three years teaching and/or research experience in a recognized Institution in the subject of specialty for the candidates possessing 3 years recognized degree of D.M. /M.Ch. in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p><u>Essential for Non-Medical Candidates: *</u></p> <p>1 & 2 are same as for Professor (Non – Medical).</p> <p><u>Experience:</u> Six years teaching and/or research experience in the discipline/subject concerned after obtaining the doctorate degree.</p>



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04.	Assistant Professor	<p><u>Essential for Medical Candidates (For General Disciplines):</u> 1 to 2 same as for Professor (Medical).</p> <p><u>Experience:</u> Three years teaching and/or research experience in recognized Institution in the subject of specialty after obtaining the qualifying degree of M.D. /M.S. or qualification recognized equivalent thereto.</p> <p><u>Essential for Super specialty disciplines:</u> 1. Same as Professor (Medical) 2. D.M. in the respective discipline/subject for medical super specialty and M.Ch. in the respective discipline/subject for surgical super specialty (2 years or 3 years or 5 years recognized course) or a qualification recognized equivalent thereto.</p> <p><u>Experience:</u> One years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognized course after MBBS) or qualification recognized equivalent thereto. However, no experience is necessary for the candidates possessing the 3 years recognized degree of D.M./M.Ch. or qualification recognized equivalent thereto.</p> <p><u>Essential for Non-Medical Candidates: *</u> 1 & 2 are same as for Professor (Non – Medical).</p> <p><u>Experience:</u> Three years teaching and/or research experience in the discipline/subject concerned after obtaining the Doctorate degree.</p>
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* As per EWS guidelines posts are not carried forward or considered as backlog vacancy in case unfilled hence other category candidates may be allowed provisionally to apply for post subjected to condition that they will be considered for the post as an UR Candidate only if EWS category seat is otherwise not filled.

- **Educational Qualifications for non-medical candidates (as applicable):**

1. Master's degree in concerned specialty as under: -
 - i. Anatomy: -M.Sc. (Human Anatomy)
 - ii. Physiology: -M.Sc. (Medical Physiology / Physiology)
 - iii. Biochemistry: -M.Sc. (Medical Biochemistry / Biochemistry)
 - iv. Pharmacology: -M.Sc. (Medical Pharmacology / Pharmacology)
2. A doctorate degree from recognized university.

Note- DNB Equivalence:

In case of those who are holding DNB in broad specialties or super specialty as qualifying education, they have to produce documentary evidence issued by Competent/Appropriate authority about DNB equivalence with MD/MS/DM/M.Ch. as per MCI, New Delhi notification dated 31.10.2018.

Those who have undergone DNB training from institution given under Para 2 at (a) & (b) of aforementioned MCI notification- will not need to have extra experience after qualifying degree.

Those who have undergone DNB training from institution given under Para 2 at (a) & (b) of aforementioned MCI notification- will need to have 1 year & 2 years extra experience i.e. total 4 & 5 years experience respectively from MCI recognized/ permitted institution for equivalence.



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GENERAL CONDITIONS

1. All the posts carry usual allowances as admissible to Central Government Employees of similar status at Gorakhpur, Uttar Pradesh.
2. **Application Process:** - The aspiring applicants satisfying the eligibility criteria in all respect can submit their application only through **Offline** mode. Application is made available on AIIMS, Gorakhpur official website i.e. <http://www.aiimgorakhpur.edu.in>. The applications in respect of above said posts along-with other relevant information will be available on the date of advertisement on Employment News/ Rojgar Samachar. **The last date of submission of applications will be 02.05.2022.**
3. The applicants applying advertisement should check their eligibility for the post applied for. They must be fulfilling eligibility criteria as on the closing date of applications failing which their application will be rejected.
4. In case a candidate wishes to apply for more than one post, he/she is required to fill the form separately for each post.
5. The candidates have to send signed copy of Offline application form along with self-attested copies of certificates/documents in support of fulfilling the essential criteria of age, educational qualification, teaching/research experiences etc. In support of their candidature. The Experience Certificate should clearly show the period of experience, duration of experience ("from" to "to"), Nature of experience (either teaching or research) etc. Candidates can only mention those teaching experiences which are recognized by MCI/Govt. of India.
6. Address for sending the hard copy of the application and relevant documents is as under: -
Recruitment Cell (Academic Block)
All India Institute of Medical Sciences Gorakhpur, Kunraghat, Gorakhpur, Uttar Pradesh-273008
7. The envelope containing the application should be **super-scribed** with "Application for the post of"
8. Any query regarding technical problem of may be sent through email to IT Cell, AIIMS Gorakhpur itcellaiimgkp@gmail.com
9. **Pay Scale:** -

1	Professor	Level 14-A of the Pay Matrix as given in the MoH&FW (INI-I-Section), GoI Letter No.V-16020/28/2017-INI-I (Pt.), dated 23 rd August, 2018 i.e., Minimum Pay of Rs.1,68,900/- (Plus NPA for medically qualified candidates only) Rs.37,400-67,000+AGP Rs.10,500/- (6th CPC)
2	Additional Professor	Level 13-A2+ of the Pay Matrix as given in the MoH&FW (INI-I-Section), GoI Letter No.V-16020/28/2017-INI-I (Pt.), dated 23 rd August, 2018 i.e., Minimum Pay of Rs.1,48,200/- (Plus NPA for medically qualified candidates only) Rs.37,400-67,000+AGP Rs.9,500/- (6th CPC)



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3	Associate Professor	Level 13-A1+ of the Pay Matrix as given in the MoH&FW (INI-I-Section), GoI Letter No.V-16020/28/2017-INI-I (Pt.), dated 23 rd August, 2018 i.e., Minimum Pay of Rs.1,38,300/- (Plus NPA for medically qualified candidates only) Rs.37,400-67,000+AGP Rs.9,000/- (6th CPC)
4	Assistant Professor	Level 12 of the Pay Matrix as given in the MoH&FW (INI-I-Section), GoI Letter No.V-16020/28/2017-INI-I (Pt.), dated 23 rd August, 2018 i.e., Minimum Pay of Rs.1,01,500/- (Plus NPA for medically qualified candidates only) with provision to move to Level 13 of the Pay Matrix after three years. Rs.15,600-39,100+AGP 8,000/- (6th CPC)

10. Maximum Age Limit: -

Professor/Additional Professor: - Not exceeding 58 (Fifty-Eight) years as on the last date of the receipt of the application.

Associate Professor/ Assistant Professor: - Not exceeding 50 (Fifty) years as on the last date of the receipt of the application.

- Upper age limit shall be determined as on last date of submission of offline applications.
- No age relaxation would be available to SC/ST/OBC/EWS candidates applying for unreserved vacancies.
- Age relaxation permissible to various categories is as under: -

Sr. No.	Category	Age Relaxation permissible beyond the upper age limit
1.	SC/ST	05 Years
2.	OBC	03 Years
3.	PwBD	05 Years
4.	Government Servant (As per DoPT instruction)	05 Years

Age relaxation to other categories will also be applicable as per the DoPT instructions. However, age relaxation will be regulated as per the DoPT instructions.

- Candidates applying under any of the reserved category posts, viz. SC/ST/OBC/PwBD/EWS will be considered subjected to Caste/Disability/EWS Certificate issued by the appropriate/Competent Authority on the prescribed format. Community should be clearly and legibly mentioned in the Certificate.
- Applicants applying for the posts reserved for OBC must obtain certificate of OBC (non- creamy layer) in the prescribed form issued by Competent Authority. The certificate should be of the current financial year, in accordance with instructions issued by the Government of India in this respect from time to time. Applicants should ascertain that they belong to the reserved categories (caste) enlisted in the Central List for the Other Backward Classes. OBC candidate(s) should not belongs to Creamy Layer and their sub-caste should match with the entries in Central List of OBC, failing which their candidatures will not be considered under any of the applied reserved category post(s). Similarly, EWS certificate will be strictly as per the instructions of the Government of India.
- Only such persons would be eligible for reservation under PwBD quota in service/posts who suffer from not less than 40% of physical disability. Person who wants to avail the benefit of reservation would have to submit a Disability Certificate as issued by a Competent Authority in prescribed format.
- The candidates are to satisfy all eligibility criteria before Offline application. They must possess the educational qualification and experiences as recognized by the Govt. of India. Their candidature will be cancelled at any stage if it is found that their educational qualification or experiences is not recognized by the Govt. of India.
- Qualifications and Experience:** Qualifications and experience as prescribed may be relaxed in exceptional cases at the discretion of the Selection Committee with prior approval of the Competent Authority. **The experience will be counted as on last date of submission of Offline application. The equivalent qualification will be decided by the Competent Authority of AIIMS, Gorakhpur and his/her decision in this regard will be the final.**



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16. **Short Listing/Methods of the Selection:** The prescribed qualification is minimum and mere possessing the same does not entitle any candidate to be called for interview or for selection. Based on details of the candidate, the Screening Committee may short- list candidates for interview. If required there may be Screening test to shortlist candidates for interview in case large number of candidates apply for a post or posts. Candidates called for interview will have to produce all relevant original documents as proof of details furnished in their application at the time of interview. They may also be asked to submit an affidavit/declaration as decided by AIIMS, Gorakhpur at time of Interview. The methodology of selection will be decided by the Selection Committee as deemed fit besides any other matter related to the selection process.
17. **Site of Interview:** Interviews will be held at AIIMS Gorakhpur or any other place as decided by the Executive Director, AIIMS, Gorakhpur. No TA/DA will be paid for appearing in the interview.
18. **APPLICATION FEES:**
- General (UR)/ OBC /EWS Candidates: - **Rs.3,000/- (Rupees Three Thousand Only)**.
 - *SC/ST/ Women/Persons with Benchmark Disabilities Candidates – **Rs.200/- (Rupees Two Hundred Only)**.
 - The candidates have to pay prescribed application fees through **Demand Draft in favour of AIIMS, Gorakhpur Payable at Gorakhpur**
 - Application fee once remitted shall not be refunded under any circumstances.
19. The applicants already in Government service shall have to produce Relieving Certificate from their present employer before joining the Institute.
20. **The applicants already in Government service (including AIIMS Employees) shall have to produce No Objection Certificate from their present employer at the time of Interview or as per the instructions issued from time to time. However, they have to take prior permission from their employer while applying for the post. No candidate will be allowed to appear in the interview without NOC from his/her employer.**
21. **Decision of AIIMS, Gorakhpur is final:** The decision of AIIMS, Gorakhpur in all matters related to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, methodologies for the selection and any corrigendum or revision of the advertisement or any other information regarding this recruitment will be posted on the official website of AIIMS, Gorakhpur only in due course. Candidates are advised to visit our website regularly for updated information in this regard.

OTHER INFORMATION FOR THE CANDIDATES

- All India Institute of Medical Sciences is an autonomous body established under the Act of Parliament.
- Service under the Institute is governed by that Act and the Rules & Regulations framed there under.
- The Institute strives to have a workforce which reflects gender parity and women candidates are encouraged to apply.
- All the posts carry usual allowances as admissible to Central Government Employees of similar status at Gorakhpur, Uttar Pradesh.
- The appointment will be subject to review and probation of two years.
- Assessment Promotion:** A faculty after rendering fixed years of service on a grade may be considered for assessment promotion subject to the Rules and Regulations applicable from time to time.
- Applicants who do not have requisite qualifications up to the last date for submission of Offline applications, will not be considered.
- Incomplete application(s) will be summarily rejected. Applications received after the last date of submission of Offline application will not be considered. The decision of the Competent Authority of AIIMS, Gorakhpur in this regard will be final.
- The period of experience wherever prescribed shall be counted after obtaining the prescribed educational qualification.



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- (x) The employees of the Institute will be governed by the New Pension Scheme as per the provision contained in the Ministry of Finance, Department of Economic Affairs (ECB & PR Division). Notification No. 5/7/2003-ECB&PR dated 22.12.2003. However, pay protection and continuation of past services of the existing Govt. employees selected for the post of faculty will be considered strictly as per the Rules.
- (xi) **Last Date of the submission of offline application: 02.05.2022**
- (xii) The post(s) is/are whole time and private practice of any kind is prohibited.
- (xiii) The candidates are likely to be posted at rural health and urban health centers or other centers attached with the Institute for the period to be decided by the Institute as applicable.
- (xiv) AIIMS reserves the rights to increase or decrease the number of vacancies.
- (xv) While every effort will be made to provide residential accommodation to the Faculty appointed at the Institute subject to availability but in view of the paucity of the residential accommodation in the campus it may not be possible to provide accommodation in every case. In the event that no accommodation is provided, necessary H.R.A. as admissible to Central Government Servants of similar status stationed at Gorakhpur, Uttar Pradesh will be provided.
- (xvi) Canvassing of any kind will be a disqualification.
- (xvii) The candidate should not have been convicted by any Court of Law.
- (xviii) The selected candidate is expected to abide by the rules of conduct and discipline as applicable to the institute employees.
- (xix) In case any information given or declaration by the candidate is found to be false or if the candidate has willfully suppressed any material information relevant to this appointment, he/she will be liable to be removed from the service and any action taken as deemed fit by the Appointing Authority.
- (xx) The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or notice.
- (xxi) The decision of the Competent Authority regarding interview, verification of documents and selection would be final and binding on all candidates. No representation/correspondence will be entertained in this regard.
- (xxii) All disputes will be subjected to jurisdiction of Court of Law at Gorakhpur.
- (xxiii) Appointment of selected candidates is subjected to his/her being declared medically fit by competent Medical Board.
- (xxiv) In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate.

Clarification & Enquiries:

Mail to : recruitment@aiimsgorakhpur.edu.in
Contact No.: 0551-2205575

ONCE THIS RECRUITMENT PROCESS IS COMPLETED, NEXT ROUND OF RECRUITMENT FOR FILLING UP VACANT SEATS WILL START. HENCE THE CANDIDATE IS REQUESTED TO VISIT INSTITUTE WEBSITE REGULARLY FOR FURTHER INFORMATION.

SD/-
Executive Director
AIIMS Gorakhpur