ADVERTISEMENT

Applications are invited from the Eligible candidates for filling up vacancies to the posts of **Senior Scientist & Head** in Krishi Vigyan Kendra's (KVK's) i.e KVK Dhalai, Salema , KVK North Tripura, Panisagar, KVK Unakoti, Chanthail & KVK Gomati, Rangkang , Amarpur. The recruitment is purely temporary & co-terminus with the respective projects. The details about the qualification & eligibility criteria for the posts, terms & conditions etc available with the approved guidelines in the Departmental Website *www.agri.tripura.gov.in* & also in the Notice Boards in the Directorate, District offices & KVK's under the Department.

The resumes of the intending candidates, in sealed envelope superscripted "**Application for selection to the post of senior scientist and Head in the KVK's"**, completed in all respect (with a minimum of 100dpi) covering the score card points as per guidelines (with the supporting documents attached) must reach in hard-copies to the Directorate of Agriculture, Krishi Bhawan, Agartala, 799001 Tripura (West) on the working days during the period **w.e.f. 18th July 2022 to 10th August 2022**. Applications received after the stipulated period will not be considered.

Sl no.	Name of the Post	No. of vacancies	Category wise vacancy
1.	**Senior Scientist & Head**	**04**	**UR-2, ST-1, SC-1**

(Saradindu Das)
Director of Agriculture
Tripura.

No. 3(11) Agri/ Extn / KVK/2021-22/ Part/ 244-268
Government of Tripura
Department of Agriculture & Farmers' Welfare
Krishi Bhawan, Agartala, West Tripura

Dated, Agartala the 14/07/2022.

To;

1. The Director, I.C.A Department, Govt. of Tripura, Agartala with request to publish the advertisement in 4(Four) leading dailies & 1(one) English national daily preferably by 15th July 2022.

Copy to;

1. Sri Ritesh De Asstt. Director, Directorate of Agri. Agri. Krishi Bhawan Agartala with request to arrange for uploading the advertisement along with the approved guidelines in Govt. portal /Department website.
2. The DDA (West/Sepahijala/South/Gomati/Khowai/Dhalai/Unakoti/North Tripura) for information & necessary action.
3. The In-Charge, Sr Scientist & Head KVK (North/Dhalai/Unakoti/Gomati) for information & necessary action.
4. The Director ATARI, ICAR Zone-VII Barapani, Umiam, Re-Bhoi, Meghalaya for information.

(Saradindu Das)
Director of Agriculture
Tripura

Government of Tripura
Department of Agriculture & Farmers Welfare
Krishi Bhawan, Agartala,
West Tripura

No. F.3(11) Agri/Extn./KVK/2020-22/ Part/134-147 Dated, Agartala, the 06/07 2022.

Notification

In accordance with the decision of the Government Vide U.O no. 1545- CS/2022 dated 13.05.2022 this is to communicate herewith the approval for recruitment of 4(four)nos Sr. Scientist & Head in the KVK's under host institute of the Department of Agriculture & Farmer's, Welfare, Tripura as per **annexed guidelines** of manpower recruitment by the Department of Agriculture & Farmer's Welfare, Government of Tripura with immediate effect.

The recruitment process shall be through the methods of evaluation of score card, performance in the interview & personality test, presentation on the recommendation of the selection committee, as indicated in the approved **guidelines of manpower recruitment** by the Department of Agriculture & F.W., Govt . of Tripura .

4/7/22
(Samarendra Debbarma)
Under Secretary to the
Govt. of Tripura.

To;

1. Sri Biswajit Bal, Sr. Scientist & Head (I/C), KVK, Unakoti district.
2. Dr. Somendra Kumar, Sr. Scientist & Head (I/C), KVK North district.
3. Sri Abhijit Debnath, Sr. Scientist & Head (I/C), KVK, Dhalai district.
4. Sri. Ranadhir Sarma, Sr. Scientist & Head (I/C), KVK, Gomati district.
5. The Director (I/C), ATARI, Umiam, ICAR Research Complex, Umroi Road, Umiam-793103, Meghalaya.
6. The Joint Director, ICAR, Tripura, Lembucherra.
7. The Principal, College of Agriculture, Tripura.
8. The Principal, College of Veterinary Sciences, R.K. Nagar, West Tripura.
9. The Director, T-ASMETI, Lembucherra.
10. The Joint Director of Agriculture (KVK), Directorate of Agriculture, Krishi Bhawan Agartala .
11. The Nodal officer (IT), Directorate of Agriculture, Krishi Bhawan, Agartala to arrange uploading in the Departmental portal.

Copy to;

1. The P.S to the Hon'ble Minister of Agriculture, Tripura, for kind appraisal of the Minister of Agriculture, Tripura.
2. The P.S to the Secretary, Tripura, for kind appraisal of the Secretary Agriculture, Tripura.
3. The Director of Agriculture, Tripura, for kind appraisal.

4/7/22
(Samarendra Debbarma)
Under Secretary to the
Govt. of Tripura.

Guidelines for Manpower Recruitment by the Department of Agriculture and Farmers' Welfare, Government of Tripura

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Name of the Post:

Senior Scientist & Head

(In the KVK's run by the Department of Agriculture & F W, Tripura)

Department of Agariculture & Farmers' Welfare,
Govt. of Tripura. Krishi Bhawan, Agartala

A. PROVISION OF MANPOWER VIS-À-VIS VACANCY POSITION IN THE KVK PROJECTS RUN BY THE DEPARTMENT OF AGRICULTURE, TRIPURA

Four KVK's are established in different phases and run by the Department of Agriculture Tripura.KVK Dhalai, Salema & KVK North Panisagar was opened in the year 2005 and KVK Unakoti & KVK Gomati was opened in the year 2016. The KVK's are fully funded by ICAR and operates through the ATARI, ICAR under host institution of the Deptt. of Agri. Tripura. The sanctioned strength of the project in different capacities to run these KVK's, vis-a -vis vacant manpower positioned in these KVKs are detailed in the table below;

Sl. No	Name of Posts	Sanctioned strength	Vacant posts				Remarks
			UR	SC	ST	Total	
1	2	3	4	5	6	7	8
1	Sr. Scientist & Head	4	2	1	1	4	

B. ESSENTIAL QUALIFICATIONS AS PRESCRIBED BY ICAR FOR RECRUITMENT OF STAFF UNDER KVK:

1. Chief Scientist now re-designated as **Senior Scientist & Head** -
(Minimum pay Rs.43000 in the Pay Band of Rs.37400-67000 with RGP Rs.10000)

Essential:

(i) Doctoral degree in the relevant subject including relevant basic sciences.

(ii) 10 years' experience in the relevant subject out of which at least 8 years should be as Scientist / Lecturer / Extension Specialist or in an equivalent position in the pay band-3 of Rs 15600-39100 with Grade Pay of Rs.5400 / Rs. 6000/ Rs 7000 / Rs 8000 and 2 years as a Senior Scientist or in an equivalent position in the Pay Band - 4 of Rs. 37400-67000 with Grade Pay of Rs 8700 / Rs 9000.

(iii) The candidate should have made contribution to research / teaching / extension education as evidenced by published work/innovations and impact.

Age limit: The maximum age limit is 52 years as on closing date of advertisement.

C. RECRUITMENT GUIDELINES:

a) **Senior Scientist & Head:**

Modality :-Through Score Card ,Presentation &Interview.

- Application will be invited from the candidates having required qualification & experiences etc. as per ICAR criteria through publication in the Local / National dailies and in the website of the Department.
- Screening of the application may be done through the committee as constituted under Memo. No.F.3 (9)Agri/Extn./ KVK/2016-17/Part/276-290 Dated 19.06.2019.
- The **Screening Committee** will prepare Score Card for maximum marks of 85 following the detailed guidelines annexed. The Screening committee would be constituted with the following;
  1. Principal College of Agriculture, Tripura - Chairman
  2. Principal, College of Veterinary Sciences, R.K.Nagar, West Tripura –Co Chairman
  3. Director T-SAMETI, Lembucherra- Member
  4. Deputy Director of Agriculture(KVK)- Member
- The **Selection Committee** is constituted with the following for evaluation of the successfully screened candidates through Interview & Personality Test and Presentation.
  1. Secretary, Agriculture, Tripura – Chairman
  2. Director of Agriculture, Tripura – Co-Chairman
  3. Director, ATARI, ICAR, Umiam, Meghalaya – Member
  4. Joint Director, ICAR Tripura Centre, Lembucherra – Member
  5. Principal College of Agriculture, Tripura – Member
  6. Principal, College of Veterinary Sciences, R.K.Nagar, West Tripura – Member
- In case of any doubt about assigning marks or interpretation of the clauses of screening, the interpretation of eligibility criteria clauses made by Chairman of the Committee shall be treated as final.
- Category wise minimum qualifying Score Card marks for appearing in personality test may be as follows:

Sl. No.	Category	Minimum qualifying marks
1.	UR	50
2.	ST/SC	40

- Candidates based on marks secured in Score Card may be shortlisted for Presentation & Personality Test/Interview in the ratio of 05 candidates for each post i.e. 1:5 ratio.
- The scores obtained will be having the maximum marks of 85.
- A list of Candidates may be prepared by the selection committee in order of merit by aggregating marks secured in score card, Presentation & Personality Test/Interview (maximum 100 marks).
- Since the modalities of ICAR for recruitment to the post of Senior Scientist & Head through Score Card (85 marks) & Personality Test including presentation (15 marks).

D. SCORE CARD FOR RECRUITMENT UNDER K.V.K. RUN BY DEPTT. OF AGRI GOVT. OF TRIPURA (as per ASRB)
Post: - Senior Scientist & Head

Score card guidelines for Senior Scientist Head , KVK Details		Score
1	**Academic qualification (Maximum Marks 15)**	**15**
	(Proof required for each credit claimed including award of first class by the University or the conversion formula)	
	One mark each for national Talent search Scholarship, National Scholarship at under Graduate, Overseas Doctoral Fellowship or scholarship i.e. Commonwealth, DAAD etc., JRF/SRF of CSIR, overall first in Graduation or Post Graduation. (**4 marks**)-	
	One mark each for First Class in Graduate, M.sc. & PhD (course work) levels Minimum (**3 marks**)-	
	Jawaharlal Nehru Award of ICAR or similar National Award based on PhD Thesis/work. **(2 marks**)-	
	Best PhD Thesis in the University (**1 marks**)-	
	Post Doctoral Fellowships both national and international which are competitive e.g, DBT / DST, Fulbright/ Humboldt / Boys cast Fellowships etc.- one mark for each 6 months duration. (**2 marks**)-	
	One mark for a full time MBA and a half mark for each additional university degree / PG Diploma relevant to the post applied for and obtained from an accredited university / Institute and of minimum six month duration. (**1 marks**)	
	A half mark each for junior and senior research fellowship through National entrance exam (or equivalent) for Master and PhD levels. (**1 marks**)-	
	A half – mark each for NET, GATE, Foreign Language Proficiency from a reputed Institution or Agency. (**1 marks**)-	
2	**Employment Record and Experience in relevant field**	**10**
i)	**Essential Qualification: (3 marks)**	
	a) For disciplines other than Engineering subjects	
	Doctoral degree in relevant subject including relevant basic science with 8 years experience in the relevant subject as Scientist/ Lecture/Extension Specialist or in an equivalent position in the Pay Band -3 of Rs. 15.600-39,100 with Grade Pay of Rs. 5400/Rs. 6000/Rs. 7000/8000 and having made contributions to research/teaching/extension education as evidence by published work/ innovations and impact.	
	b) For Engineering disciplines	
	Doctoral degree in relevant engineering subject with 6 years experience as Scientist /Lecture Extension specialist or in an equivalent position in the Pay Band-3 of Rs. 15.600-39,100 with Grade Pay of Rs. 5400/Rs. 6000/Rs. 7000/8000 and having made contributions to research/teaching/extension education as evidence by published work/ innovations and impact.	

	OR	
	Master's degree in the relevant engineering subject with 10 years experience as Scientist /Lecture Extension specialist or in an equivalent position in the Pay Band-3 of Rs. 15.600-39,100 with Grade Pay of Rs. 5400/Rs. 6000/Rs. 7000/Rs.8000 Relevant Basic Science disciplines, most appropriate for the post applied, will be decided by the Chairman/Member(s) of ASRB and having made contributions to research/ teaching /extension education as evidenced by published work/ Innovations and impact. The eligibility qualification of the applicants not having worked in the above mentioned Pay Scales/ Bands entirely or partly but have been employed for the number of years as required will be decided on the basis of the prevailing equivalence rules at the time as appeared in the advertisement and the decision of the Board will be final in this regard. Marks will be awarded strictly for the service experience over and above the prescribed essential years stipulated as minimum qualifications. One mark of each year of service experience over can above the prescribed period required for the particular post -Minimum of 3 marks-	
ii)	Specify 5 most significant contributions in research /teaching /extension relevant to the post being applied for as indicated under desirable qualifications (Maximum 200 Words) -One Mark for each significant contribution. . (**5 marks**)	
iii)	Specify Trainings of minimum 21 days an above under taken in the field of specialization (One Mark for each 21 days training outside the institution, where working and two marks for a period of 3 three months training outside the institutions, where working) (**2 marks**)-	
3	**Service in Remote areas / Regional centers**	**6**
i)	> Marks are assigned for service rendered in the following remote areas namely, the Andaman, Nikober, Lakshdweep, Minicoy and Amindivi islands ; States /Union Territories in the North Eastern region(except State Capital & District Head Quarters), Ladakh Division, Sikkim, Panaji, Sub-Division of Chamba, and Lahaul & Spiti districts of Himachal Pradesh.	

	-**One mark** for each year completed service in a remote area > Marks are Assigned for service rendered in disadvantageous areas (other than those in remote areas as mentioned above) the decision for classification of a place of posting of a candidate shall be based on notification of ICAR from time to time in this regard. (A half mark for each year of completed service in disadvantageous area as notified by ICAR from time to time). Note : The benefit is available only for service period in ICAR or other central Government Institutes . > The benefit of this can be availed only once successfully in the service career, meaning that if a candidate has already being given the credit for service in defined remote areas for a direct selection to an advertised position earlier, the same benefit cannot be given again . **Candidates should clearly mention this in the application indicating the name of the post, Advt. No. and the Item No, in which she/he was selected and in which previous service in remote areas as defined by ICAR has been counted.** -(**6 Marks**)	
4	**Recognitions & Awards/ Special Attainments & Achievements & Practical Importance (Proof in support of each claim needed) (13 marks)**	**8**
i)	Awards & Recognitions: > Two marks for any national / International award (recognized) such as by ICAR, CSIR, DBT, or Central Government, FAO of the UN etc., relevant to the subject of the discipline of specialization of individual / being head of the institution Collectively. (**2 Marks**) > Two marks fellowship and one mark for Associate ship of National Academies, e.g, National Academy of Agriculture Science, Indian Academy of Sciences , National Academy of Medical Sciences, Indian national Academy of Engineering, Indian National Science Academy and national Academy of Sciences. (**2 Marks**) > A half -mark each for awards from the state Govt. Deptt. National Institutes, University, professional Society (Registered), include Young Scientist Award national Academies. President / Chairman/ Member/ Member Secretary of important committees and other decision/ policy making bodies / committees of national level (Including official duty / Assignment at Institutional level) , Member of Editorial Board of National & International NAAS-rated Journals, Reviewer of peer- reviewed Journals. (**1 Marks**) > A half mark each for best paper, poster, medal presented in Symposium/ Conference (**1 Marks**)	6

ii)	**Special Attainments & Achievements & Practical Importance** > Two marks for PI of each novel technology or methodology or concept developed, commercialized, introduced and adopted / or patented, and one mark for the associate. (**1 Marks**) > One mark for each variety/Breed, product or technology released & adopted in the field. (**1 Marks**) Measured impact of the technology /methodology/concept/product developed with verifiable indicators of the impact need to be mentioned. **(1 mark**)	2
5	**Teaching/ Research/ Extension/ Service function (18 marks)**	**10**
i)	Specify contributions in teaching/research/extension/ service function other than those already mentioned under item 2 (iii) above. Identify one primary and one or two secondary areas of work: (Identify areas with minimum 25% of time spent and in multiples 25. Area of Work — Identify one Primary and / or one or two secondary areas. — % time (in multiples of 25) — Score in each Area against % of time Teaching — 100% = 10 Research — 75 % = 7.5 Extension — 50 % = 5 Service functions — 25 % =2.5	
ii)	**Teaching** >Courses taught, minimum 2.0 credit (sole teacher)or 4.0 Credit (Associate teacher) per year for five years or more or foundation courses taught not less them 50 hours in a year will score 50% > Capacity building training programmes offered Outreach programmes organized HRD programmes organized / Coordinated / Assisted, customized training programmes developed and delivered. (5 % each activity and maximum 20%) > Guidance for M.Sc/PhD dissertation as major guide (10% for minimum two M.Sc or one Ph.D Student) (Maximum 20%) > Designing of course curriculum - new courses added or revised, syllabus developed, Innovation in teaching methods/ and development of aids (Maximum 10%) > Success of students (as Major guide) in terms of recognition for national award, e.g. in award ICAR, and /or qualifying ARS/SRF/NET etc. (Maximum 10%)	
iii)	> Act as external examiner at PG level, external thesis evolution and Viva-Voice, paper -setter at PG level for Universities and Boards. (Maximum 10%)	

iv)	**Research** > Research projects handled (Institutional/sponsored/contractual/consultancy) (10% for each years as PI & 5 % as Co-PI or Associate including initiation and formulation of new research projects . (Maximum 50%)> Major research outcome, accomplishments, impact, e.g, increased production or productivity, number publication in peer-reviewed journals, field application varieties developed , released , adopted including technical bulletins published . (5% for each activity and maximum 25 %) > Inter - Institutional collaboration through establishment of linkages with national and international research institutes and organizations and special international/national research assignments not covered elsewhere in the application OR adoption of concept/methodology/product by research bodies, accreditation received. (5% for each activity and maximum 25 %)	
v)	**Extension** **> Technology Application, Demonstration and Adoption** **>** Involvement in technology application programmes to organising /coordinating activities related to technology assessment and refinement, on farm trails and frontline demonstrations. Under taking programmes related to farming system research & extension (FSR/E), Participatory Rural Appraisal (PRA) and Participatory technology development (PTD)., yield gap analysis and impact assessment for providing feedback to research and development. Development of innovative extension methodologies, management cases and documentation of success stories. Consequence and constraint analysis studies conducted on technology application and adoption, scales, tests and performance indices developed for measuring technology dynamics and kinetics in a system. Programmes conducted on woman development and gender mainstreaming and technology inventory support provided to the extension system for technology backstopping. (10% for each activity and maximum 50%)	
6	**Externally funded Projects/Resource Generation**	**5**
i)	> Only those projects supported from external sources on the basis of applicant's competence should be mentioned, such as ICAR CSS Fund Schemes, Competitive Grant Projects (CGP) under world Bank, projects funded from DST,DBT and national / international organization/agencies - projects with more than Rs. 5.0 lakhs support will be considered. **Two marks** for Principal investigator (PI) and one mark for Co-PI/associated scientist. Maximum of 2 Marks	
ii)	> Commercial release / sale / use of Technology attracting revenue to the organization, proceeds from the sale of farm produce, seeds, biological, kits or other products revenue generated through training or consultancies offered (1.5 marks for revenue between Rs.5.0 to 10.0 lakhs and 3 marks for revenue above Rs. 10.0 lakhs) Maximum of 3 marks **NB: Only the PI and Co-PIs of an approved research /Service project or training programme are to be considered for resource generating.**	

7	**Summer / Winter school/ Refresher Course/ Symposia/ Conference etc.**	2
	A half- mark for each subject matter lecture delivered as resource person in summer/winter School/ Refresher course/ trainings etc. where a written document has been published as part of the compendium. Maximum of 2 marks-	
8	**International Recognition**	2
	One mark for each one- month experience of working in internationally important organization/ laboratory. Period spent for consultancy/ assignments for UN Agencies or foreign country national governments including inter- governmental agencies and Universities abroad are to be considered. Period spent abroad towards Masters/ PhD/Post- Doctoral experience will not be considered. -Maximum of 2 marks-	
9	**Publications/including papers in refereed journals**	9
i)	Publications (Refereed journals)	
	Identify ten best research papers published in refereed journals for allocation of score according to NAAS Journal ID on a scale of 1 to 10. Full marks marks for first author and 75% for co-authors. The total score obtained will be multiplied by 1/5 to obtain the actual marks. For research publications where NAAS journal ID is not available, the Screening Committee shall be empowered to give appropriate rating as explained in the Guidelines as the beginning – Maximum of 05 marks-	
ii)	**Other Publications (4 marks)**	
	> Two marks to first author and one and a half mark to co- authors for each book of minimum 100 pages published, authored/ edited -Maximum of 1 marks-	
	> One mark to first author and half mark for co- authors for each policy paper, article/bulletin/ short communication -Maximum of 1 marks-	
	> A half mark for each conference proceeding paper/ popular article / bulletin/short communication -Maximum of 1 marks	
	> A half mark for compilation of Institute Annual Reports (editor or sub- editor) -Maximum of 1 marks- -Maximum of marks for all above-	
10	**Institution Building**	8

	Only clearly defined contributions as a leader in institutional building shall be considered. For Example > Creation of a totally new institution, new infra- structure, laboratory, farm or field facility etc., that has bearing on improved standards of research, education, communication, extension or resource generation can be given. > Likewise, in case of adding new equipments, mention can be made as to how many other scientists are benefited by such addition. Similarly, encouraging HRD, plan implementation and/ or monitoring of progress to sow better results, successful execution of major projects, etc. can be given. > Structural changes in operational research and management reforms which resulted in better production or efficient utilization of resources are to be mentioned. Three marks each for the above stated contributions Maximum of 8 marks for all above-	
11	**Any other information not covered earlier**	**10**
	Mention any specific contribution that has not been covered elsewhere & for the state of Tripura. Credit/ marks if any for these are to be added with the marks/ score in Col 4 above@ one mark for each contribution, subject to maximum limit therein.	
	GRAND TOTAL	**85**

E. Screening Committee is empowered to assign marks following the detailed guidelines. In case of any doubt about assigning marks or interpretation of the clauses of screening, the interpretation of eligibility criteria clauses made by Chairman Selection Committee shall be treated as final.

G. Weightage of **Personality Test** including presentation will be set with the maximum marks of 15(Fifteen).

H. Final evaluation and selection of candidates will be done based on the total mark of 100 (85 marks for **Score card** & 15 marks for **Personality Test** including presentation.