भारतीय प्रबंध संस्थान बोध गया
उरुवेला, प्रबंध विहार, बोध गया - ८२४२३४, भारत
Indian Institute of Management Bodh Gaya
Uruvela, Prabandh Vihar, Bodh Gaya – 824234, India

Date: 13th July 2022

Faculty Positions: July 2022

Special Recruitment Drive for Reserved Categories

Indian Institute of Management (IIM) Bodh Gaya has been established by the Government of India, Ministry of Education in 2015 at Bodh Gaya – the Land of Enlightenment. IIM Bodh Gaya is looking for dedicated and committed faculty members who believe in institution building and have passion for excellence.

Applications are invited for the following posts of Professors, Associate Professors and Assistant Professors in the areas of:

Economics	Strategy & General Management
Marketing Management	Finance & Accounting
Organizational Behaviour & Human Resource Management	Information Technology Systems & Analytics
Entrepreneurship	Operations Management & Quantitative Techniques

The vacant position for the reserved categories stands at 26 (SC – 05, ST – 03, NC-OBC – 12, EWS – 04 and PwD - 02)

Candidates should have a demonstrated ability to make relevant intellectual contribution to experienced and potential managers through teaching, training research and published work. Candidates should have a strong academic background and understanding of current developments in the related field. Faculty members are expected to carry out research, design and teach courses, engage in institution development and conduct training program and consultancy.

Minimum Qualifications & Experience Requirements for Faculty Positions

For academic positions, the qualification, experience etc. shall be governed by the Ministry of Education guidelines.

Professor
Academic Level 14A

Ph.D. in the appropriate branch with 60% or equivalent (in terms of grades, etc.) in PG, with a very good academic record throughout. Minimum 10 years teaching/research/industrial experience of which at least 4 years should be at the level of Associate Professor in IITs, IIMs, IISc Bangalore, NITIE Mumbai and IISERs or at an equivalent level in any such other Indian or foreign institution/institutions of comparable standards. He / She should have high research, training and consulting credentials.

- 5% relaxation for SC/ST/PWD/NC-OBC in PG and UG.
- IIM Bodh Gaya will follow Australian Bureau of Deans Council's ABDC Journal Quality List.
  https://abdc.edu.au/wp-content/uploads/2021/12/abdc_jql_2019_v13.xlsx
- Equivalence of ABDC Journals will be as follow:
- One Paper in A Rated Journals = Two Papers in B Rated Journals = Four Papers in C Rated Journals.
- Minimum two Research Paper in ABDC's "A Rated Journals" or Four in "B Rated Journals" or "Eight in C Rated Journals".
- Any published book will be counted as one paper in 'C' Rated Journal.
- One case along with teaching note published in Harvard Case Publishing/Richard Ivey/Emerald will be considered equivalent to one paper in 'C' Rated Journals.
- Preference for candidates who have guided FPM/Ph.D.

Associate Professor
Academic Level 13A2

Ph.D. in the appropriate branch with 60% or equivalent (in terms of grades, etc.) in PG, with a very good academic record throughout. Minimum of 6 years' experience of which at least 3 years should be at the level of Assistant Professor, and ability to interact with a diverse student body and executives, and ability to undertake research independently. Candidates from Industry (Government / PSU / Research Organization) having experience of 6 years at the level equivalent to Assistant Professor may also apply.

- 5% relaxation for SC/ST/PWD/NC-OBC in PG and UG.
- IIM Bodh Gaya will follow Australian Bureau of Deans Council's ABDC Journal Quality List.
  https://abdc.edu.au/wp-content/uploads/2021/12/abdc_jql_2019_v13.xlsx
- Equivalence of ABDC Journals will be as follow:
- One Paper in A Rated Journals = Two Papers in B Rated Journals = Four Papers in C Rated Journals.
- Minimum one Research Paper in ABDC's "A Rated Journals" or two in "B Rated Journals" or "Four in C Rated Journals".
- One case along with teaching note published in Harvard Case Publishing/Richard Ivey/Emerald will be considered equivalent to one paper in 'C' Rated Journals.

- Preference for candidates who have guided FPM/Ph.D.
- If a candidate's academic credentials are excellent, however, does not have requisite research publications, he/she may be considered for contractual appointment.

Assistant Professor, Grade I

Academic Level 12

Ph.D. in the appropriate branch with 60% or equivalent (in terms of grades, etc.) in PG, with a very good academic record throughout. Minimum three years of teaching/research/industrial experience (exclusive period of doing Ph.D.). However, in exceptional cases of candidates with excellent academic credentials, this experience requirement may be waived. A fresh Ph.D. may be considered for the position on contract basis. Candidates from Industry (Government / PSU / Research Organization) having experience of 3 years at the level equivalent to Assistant Professor may also apply.

- 5% relaxation for SC/ST/PWD/NC-OBC in PG and UG.
- IIM Bodh Gaya will follow Australian Bureau of Deans Council's ABDC Journal Quality List.

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- Equivalence of ABDC Journals will be as follow:
- One Paper in A Rated Journals = Two Papers in B Rated Journals = Four Papers in C Rated Journals
- Minimum one Research Paper in ABDC's "B Rated Journals" or two in "C Rated Journals".
- One case along with teaching note published in Harvard Case Publishing/Richard Ivey /Emerald will be considered equivalent to one paper in 'C' Rated Journals.
- If a candidate has completed his/her Ph.D. from IIT/IIM/IISc/IISER/NITIE in recent years (2019, 2020, 2021) and does not have requisite research publications, he/she may be considered for contractual appointment.

Assistant Professor, Grade II

Academic Level 11

- Ph.D. in the appropriate branch with more than one year of post-Ph.D. experience/ Candidates from Industry (Government /PSU/Research Organization) having experience of more than one year of post-Ph.D. experience at the level equivalent to Assistant Professor.
- First-class (Min 60%) or equivalent grade in Master's and Graduation Degrees
- First-class (Min 60%) or equivalent grade in Class XII and Class X.

- 5% relaxation for SC/ST/DAP and 3% relaxation for NC-OBC in Master's and Bachelor's degree.
- Minimum one Research Paper in "C – Category Journals" or above.
- One case along with teaching notes published in Harvard Case Publishing / Richard Ivey / Emerald will be considered equivalent to one paper in 'C' Category Journals.

Assistant Professor, Grade II

Academic Level 10

- Fresh Ph. D. in the appropriate branch with less than one year of post-Ph.D. experience excluding Ph. D. experience. The candidate who has given the viva voce with the provisional award of Ph.D. may also apply.
- First-class (Min 60%) or equivalent grade in Master's and Graduation Degrees
- First-class (Min 60%) or equivalent grade in Class XII and Class X.
- 5% relaxation for SC/ST/DAP and 3% relaxation for NC-OBC in Master's and Bachelor's degree.
- Candidates with publication in Quality Journals as mentioned above will be preferred

Pay & Allowances

Position	Level	Pay Scale under 7th CPC	Entry Pay
Professor	14A	Rs. 1,59,100 - 2,20,200	Rs. 1,59,100
Associate Professor	13A2	Rs. 1,39,600 - 2,11,300	Rs. 1,39,600
Assistant Professor Grade I	12	Rs. 1,01,500 - 1,67,400	Rs. 1,01,500
Assistant Professor Grade II	11	Rs. 68,900 – Rs. 1,17,200	Rs. 89,900
Assistant Professor Grade II	10	Rs. 57,700 – Rs. 98,200	Rs. 84,700

The pay carries all other allowances such as DA, HRA/Leased Semi-Furnished Accommodation, LTC, Medical re-imbursement, Children Education Allowance, NPS, re-imbursement of telephone bills, incentive for research publications, faculty development fund for attending national and international conferences, membership of professional bodies etc. as per IIM Bodh Gaya Rules. Faculty members are permitted to pursue management consulting with income sharing with the Institute as per rules.

Note:

1. For details and Application Form, please visit IIM Bodh Gaya website http://www.iimbg.ac.in
2. Incomplete applications in any respect will not be entertained by the Institute.
3. Papers published ONLY in ABDC Journals will be considered for shortlisting of applications.
4. Mere fulfillment of the above-mentioned qualifications and experience does not entitle a candidate to be called for the interview.
5. The Institute reserves the right to consider and to fill or not to fill positions in any of the above/and or any other specialization(s).
6. No correspondence, whatsoever, will be entertained from candidates regarding, conduct and result of the interview and reasons for not being called for interview or selection.
7. All qualifications must be from UGC recognized University/ Deemed University or AICTE approved autonomous institution (wherever applicable). The courses offered by autonomous institutions should be equivalent to the relevant course approved/ recognized by Association of Indian University (AIU).
8. Relaxation in qualification and experience/higher start in the pay scale may be considered in the case of exceptionally bright candidates.
9. Candidates called for interview to fill a vacancy, may be considered for lower post if they are otherwise found suitable.
10. For regular appointment, there would be a probation period of 2 years.
11. Depending on the academic credentials of the candidate, the Institute may consider them for an offer on a contractual basis of one/two years.
12. Reservation Policy will apply as per the Government of India Rules.
13. **Please submit the applications online on or before 12th August 2022.**
14. Candidates are advised to visit the website of IIM Bodh Gaya (www.iimbg.ac.in) regularly for updates. Amendment/Corrigendum (if any) will be placed on the Institute website only.